

Diversity Data June 2025

Name: Fiona Bruce Solicitors LLP

Report date 11th June 2025

Reporting period 2024/2025

Prepared by Katy Porter – Practice Support Manager

Total number of staff in the firm	32
Total number of staff completing Diversity Questionnaire 2025	23

Diversity Questionnaire Questions

1. Role Category

Full equity solicitor partners	3
Salaried or partial equity solicitor partners	1
Solicitor (not Partner)	9
Role directly supporting a fee earner	3
Managerial role	4
IT/HR/other corporate services role	1

2. Which age category are you in?

16 – 24 years	3
25 – 34 years	3
35 – 44 years	5
45 – 54 years	4
55 – 64 years	2
65 plus	4

3. What is your sex?

Male	8
Female	15

4. Is the gender you identify with the same as your sex registered at birth?

Yes	23
No	0
Prefer not to say	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	1
No	22
Prefer not to say	0

6. Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months?

Yes limited a lot	0
Yes limited a little	1
No	22
Prefer not to say	0

7. What is your ethnic group?

British/English/Welsh/Northern Irish/Scottish	23
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8. What is your religion or belief?

No religion or belief	0
Buddhist	0
Christian	22
Hindu	0
Jewish	0
Muslim	0
Sikh	0
Any other religion or belief	0
Prefer not to say	1

9. What is your sexual orientation?

Bi	0
Gay/Lesbian	0
Heterosexual	22
Other	1
Prefer not to say	0

10. What type of school did you attend for the most time between the ages 11 and 16?

Selective state-run or state-funded school	21
Non-selective state-run or state-funded school	0
Independent/fee-paying school	1
Independent/fee paying school with bursary 90% or more of tuition	0
Attended school outside the UK	1
Prefer not to say	0

11. Did either of your parents attend university by the time you were 18?

No, neither of my parents attended university	11
Yes, one or both parents attended university	6
Don't know/not sure	6

12. What was the occupation of your main household earner when you were about 14?

Modern professional and traditional occupations	6
Senior, middle or junior managers or administrators	10
Clerical and intermediate occupations	2
Technical and craft occupations	4
Routine, semi-routine manual and service occupations	0
Small business owners	0
Long-term unemployed	0
Other	0
Prefer not to say	1

13. Are you a primary carer for a child of children under 18?

Yes	5
No	17
Prefer not to say	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	18
Yes, 1-19 hours a week	24
Yes, 20-49 hours a week	0
Yes, 50 or more hours a week	0
Prefer not to say	0